# Pyramids & Cycle of Engagement



**Extrinsic Factors**
(external to the physician's environment)

- Insurance programs
- Quality metrics
- Service volumes
- Poorly designed EHRs
- Misaligned payment programs
- Plan fragmentation
- Lack of care coordination

**Collective**
(environment in which the physician practices)

- Peer group
- Referral networks
- Ancillary providers
- Hospital affiliations
- Medical staff
- Insurance plan committees
- Business model

**Intrinsic Factors**
(physician themselves)

- Psychosocial
- Predisposition
- Holistic
- Self-esteem

**Engagement**

**Estrangement**

**Emancipation**

**Intrinsic Factors**
(physician themselves)

- Physician satisfaction
- Access to population data
- EHR interoperability
- Meaningful patient data for journeys
- Holism from open access to population data
- Reductionism for closed structured data

**Collective**
(environment in which the physician practices)

- Patient centered dynamic provider networks for journeys
- Physician level accountable virtual groups in MIPS
- Transparent benchmarks for accountable care
- Peer group performance for quality and cost
- Care coordination and collaboration

**Extrinsic Factors**
(external to the physician's environment)

- Population metrics mapped to holistic patient centered care
- Meaningful population subset analysis from averages to individual
- Search-ability for unstructured population data